

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee
-appellant

CASE NO.
RP169/2008, MN198/2008
WT97/2008

against

Employer *-respondent*

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. MacCarthy S C

Members: Mr B. O' Carroll
Mr J. Le Cumbre

heard this appeal at Tullamore on 23rd March 2009

Representation:

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard and considered the submissions and comments from both sides the Tribunal finds that the appellant's appeal under the Redundancy Payments Acts, 1967 to 2003 succeeds. Accordingly, he is awarded a statutory lump sum under the above Acts, and based on the following:

Date of Birth: 3 June 1964
Date of Commencement: 11 July 2005
Date of Termination: 14 January 2008(the appellant was on lay-off from 20 December 2007)
Gross Weekly Wage: €550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Due to the nature of the appellant's circumstances he is awarded one week's compensation of

€550.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

The appellant accepted he had no outstanding entitlements under the Organisation of Working Time Act, 1997. Consequently his appeal under that Act is dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sad.) _____
(CHAIRMAN)

