## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

Employee RP200/2009

-appellant

against

Employer

-respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms O. Brennan BL

Members: Mr P. Pierce

Ms K. Garvey

heard this appeal at Dublin on 3rd April 2009

Representation:

Appellant: In person

Respondent: Not present or represented

The decision of the Tribunal was as follows:-

The appellant was on maternity leave until 5<sup>th</sup> December 2008 and was placed on temporary lay-off on 8<sup>th</sup> December 2008. She was made redundant on 18<sup>th</sup> December 2008.

## **Determination**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of birth 11<sup>th</sup> September 1978
Date employment commenced 23<sup>rd</sup> May 2000
Date employment ceased 18<sup>th</sup> December 2008

Gross weekly pay €1,307.69

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.) (CHAIRMAN)

Insurance Fund.