## **EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

Employee

CASE NOS.

- appellant

RP902/2008 MN969/2008

against

Employer -

respondent

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. R. Murphy Mr. S. O'Donnell

heard this appeal at Dublin on 16th March 2009

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	2 May 1980
Employment began:	7 December 2004
Employment ended:	26 June 2008
Gross Weekly pay:	€573.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1977 to 2001 fails because the appellant served the respondent with Form RP9 and thereby terminated his employment.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_ (CHAIRMAN)