

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

- 1) Employee
- 2) Employee
- 3) Employee
- 4) Employee
- 5) Employee
- 6) Employee
- 7) Employee
- 8) Employee

RP372/2008  
RP373/2008  
RP374/2008  
RP375/2008  
RP376/2008  
RP377/2008  
RP378/2008  
RP379/2008

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison  
Mr. M. McGarry

heard this appeal at Castlebar on 30th September 2008

Representation:

Appellants: Ms Teresa O'Sullivan, Information Officer, Citizens Information Centre,  
Cavendish Row, Hopkins Road, Castlebar, Co Mayo

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

### **Determination:**

Based on the uncontested evidence of the appellants, the Tribunal finds that they are entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Appellant 1:

Date of Birth	15 September 1957
Date employment commenced	28 February 2005
Date employment ended	25 April 2008
Gross weekly salary	€651.44

Appellant 2:

Date of Birth	2 March 1948
Date employment commenced	7 March 2005
Date employment ended	25 April 2008
Gross weekly salary	€320.00

Appellant 3:

Date of Birth	27 June 1947
Date employment commenced	7 March 2005
Date employment ended	30 September 2007
Gross weekly salary	€507.00

Appellant 4:

Date of Birth	26 April 1984
Date employment commenced	7 March 2005
Date employment ended	25 April 2008
Gross weekly salary	€173.00

Appellant 5:

Date of Birth	16 February 1962
Date employment commenced	7 March 2005
Date employment ended	25 April 2008
Gross weekly salary	€351.00

Appellant 6:

Date of Birth	30 May 1976
Date employment commenced	7 March 2005
Date employment ended	25 April 2008
Gross weekly salary	€480.00

Appellant 7:

Date of Birth	22 May 1984
Date employment commenced	15 May 2005
Date employment ended	25 April 2008
Gross weekly salary	€359.17

Appellant 8:

Date of Birth	25 June 1974
Date employment commenced	7 March 2005
Date employment ended	25 April 2008
Gross weekly salary	€152.00

(It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.)

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

