

## **EMPLOYMENT APPEALS TRIBUNAL**

Claims Of: Case No.  
Employee - claimant UD1220/2008  
TE143/2008  
for implementation of the recommendation of the Rights Commissioner  
in the case of:

Employer -respondent

under

### **UNFAIR DISMISSALS ACTS, 1977 TO 2001 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Flanagan B.L.

Members: Mr. J. Horan  
Mr. A. Butler

heard this claim at Naas on 3rd March 2009

#### **Representation:**

Claimant: In Person

Respondent: No appearance or representation

#### **The determination of the Tribunal was as follows:**

This matter came before the Tribunal by way of an employee seeking implementation of two Rights Commissioner's recommendations- (References: R-062293-TE-08/RG & R-062292-UD-08/RG) under the Unfair Dismissals Acts, 1977 to 2001 and Terms of Employment (Information) Act, 1994 and 2001.

#### **Determination:**

It having been established that the employer has failed to appeal or implement the said recommendations, the Tribunal makes a determination of an award of €2000.00 to the employee, to the like effect of the recommendation of the Rights Commissioner (R-062292-UD-08/RG), under the Unfair Dismissals Acts, 1977 to 2001 and makes a determination of an award of €1,000.00 to the employee to the like effect of the

recommendation of the Rights Commissioner (R-062293-TE-08/RG) under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)