

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO

Employee

MN159/2009

-appellant WT61/2009

RP157/2009

against

Employer

-respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Brennan BL

Members: Mr P. Pierce
Ms K. Garvey

heard this appeal at Dublin on 3rd April 2009

Representation:

Appellant : In person

Respondent : Not present or represented

The decision of the Tribunal was as follows:-

The appellant was placed on temporary lay-off on 3rd November 2008 and she was made redundant on 18th December 2008

Determination

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of birth	12 th February 1973
Date employment commenced	04 th October 2000
Date employment ceased	18 th December 2008
Gross weekly pay	€1,038.00

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 and the Organisation of Working Time Act, 1997 were withdrawn by the appellant as these claims are being dealt with by a Rights Commissioner.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

