

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee
-appellant

CASE NO.
RP689/2008, MN751/2008
WT332/2008

against

Employer -respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr D Hegarty
Mr D McEvoy

heard this appeal at Mallow on 27th February 2009

Representation:

Appellant : Mr Frederick Gosnell, Frederick V Gosnell, Solicitors,
Pembroke House, Pembroke Street, Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

The respondent conceded the appeal under the Redundancy Payments Acts, 1967 to 2007. Accordingly, the Tribunal awards the appellant a statutory redundancy lump sum under the above Acts based on the following:

Date of Birth: 30 March 1980
Date of commencement: 28 June 1998
Date of Termination: 2 June 2008
Gross Weekly Wage: €633.75

A statutory weekly ceiling of €600.00 applies to redundancy payments.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 succeeds and the appellant is awarded €2,535.00 as compensation in lieu of four weeks' notice.

The Tribunal also allows the claim under the Organisation of Working Time Act, 1997 and awards the appellant €126.75 as compensation under that Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

