

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

Employee

**-appellant**

MN136/2009

WT54/2009

RP135/2009

Against

Employer

**-respondent**

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Brennan BL

Members: Mr P. Pierce  
Ms K. Garvey

heard this appeal at Dublin on 3rd April 2009

Representation:

Appellant : In person

Respondent : Not present or represented

The decision of the Tribunal was as follows:-

The appellant was placed on temporary lay-off on 3<sup>rd</sup> November 2008 and he was made redundant on 18<sup>th</sup> December 2008

**Determination**

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds the he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of birth	14 <sup>th</sup> December 1974
Date employment commenced	04 <sup>th</sup> February 2002
Date employment ceased	18 <sup>th</sup> December 2008
Gross weekly pay	€1,000.00

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 and the Organisation of Working Time Act, 1997 were withdrawn by the appellant as these claims are being dealt with by a Rights Commissioner.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

