

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

2 Employees

CASE NO.

-*appellant*

RP959/2008

-*appellant*

RP960/2008

against

Employer

-*respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Mac Carthy S C

Members: Mr P. Pierson  
Mr J. Le Cumbre

heard this appeal at Tullamore on 24th March 2009

#### Representation:

Appellants : Ms Barbara Mebtouche, Triana, Independent Advice & Information Bureau,  
13 Store Street, Dublin 1

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither he nor a representative on his behalf appeared for this hearing.

Having considered the submissions and comments from the appellants the Tribunal allows the appeals under the Redundancy Payments Acts, 1967 to 2003. The appellants are therefore awarded statutory lump sums under the above Acts based on the following:

<i>Name:</i>	XXXX	xxxx
<i>Date of Birth :</i>	21 August 1966	16 January 1970
<i>Date of Commencement :</i>	14 July 2005	14 July 2005
<i>Date of Termination:</i>	9 May 2008	9 June 2008
<i>Gross Weekly Wage:</i>	€703.26	€703.25

A statutory weekly ceiling of €600.00 applies to redundancy payments.

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

