

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee

- *appellant*

CASE NO.
RP725/2008
MN784/2008
UD854/2008

against

Employer

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
UNFAIR DISMISSALS ACTS, 1977 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. M. Kennedy
Mr. B. Byrne

heard this appeal at Dublin on 16th February 2009.

Representation:

Appellant: Mr. Blazej Nowak, 19 Talbot Street, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

The claim under the Unfair Dismissals Acts, 1977 to 2001 was withdrawn.

Determination:

The Tribunal is satisfied that the respondent was properly notified of the hearing. However, there was no appearance by or on behalf of the respondent.

Accepting the uncontested evidence of the appellant, the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2003 succeeds and awards him a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of birth:	17 November 1965
Date of commencement:	01 November 2005
Date of termination:	25 January 2008
Gross weekly wage:	€578.33

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 succeeds and awards the appellant €1,156.66 in lieu of notice, this being the equivalent of two weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)