

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

Employee

- appellant

CASE NO.

RP851/2008

UD975/2008

MN915/2008

against

Employer - respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Brennan BL

Members: Mr. M. Flood
Mr A. Butler

heard this claim at Dublin on 16th February 2009

Representation:

Claimant(s) :PC Moore & Co, Solicitors, 17 South Great George's Street,Dublin 2

Respondent(s) : Not present or represented

The determination of the Tribunal was as follows:-

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	6 th December 1960
Date of Commencement:	10 th December 2004
Date of Termination:	4 th January 2008
Gross Pay:	€ 710.50

It should be noted that a statutory weekly ceiling of € 600.00 applies to payments from the Social Insurance Fund. This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The claims under the Unfair Dismissals Acts, 1967 and the Minimum Notice and Terms of Employment Acts, 1973 to 2001 were dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)