

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee - **Appellant**

RP559/2008
MN596/2008
WT275/2008

against

Employer - **Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members Mr. J. Hennessy
Ms. E. Brezina

heard this appeal at Portlaoise on 2 February 2009

Representation:

Appellant:

Mr. John Swords, Operative Plasterers
& Allied Trades Society of Ireland,
72 Shantala Road, Beaumont, Dublin 9

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Based on the uncontroverted evidence of the appellant the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 in accordance with the following schedule.

Date of Birth	8 December 1984
Employment commenced	1 August 2004
Employment ended	8 May 2008
Gross weekly pay	€725-00

Loss having been established the Tribunal further awards €1,450-00, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The Tribunal further awards €1,450-00, being two week's pay, under the Organisation of Working Time Act, 1997.

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)