

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:

Employee

RP690/2008

- *claimant*

CASE NO.

UD815/2008

MN752/2008

against

Employer

- *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal

(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Ms M. Sweeney

Mr D. McEvoy

heard this claim at Waterford on 12th December 2008

Representation:

Claimant: Mr Finbarr Dorgan, TEEU, 83 Lower Yellow Road, Waterford

Respondent: Not in attendance

**Determination:**

The claim under the Unfair Dismissals Acts, 1977 to 2001 was withdrawn.

The Tribunal is satisfied that the respondent received due notice of the hearing. Having heard the uncontested evidence of the claimant the Tribunal determines that the employment ended by reason of redundancy and that the claimant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	04 <sup>th</sup> May 1982
Date employment commenced:	15 <sup>th</sup> August 2005
Date employment ended:	02 <sup>nd</sup> December 2007
Gross weekly pay:	€525.00

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

As the claimant was paid in lieu of notice the claim under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001 is dismissed.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

