

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**

Employee

- *appellant*

**CASE NO.**

MN1097/2008

RP1020/2008

WT486/2008

against

Employer

- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr. C. Ormond  
Ms. A. Moore

heard this appeal at Dublin on 13th February 2009

**Representation:**

Appellant(s) : In person

Respondent(s): In person

The decision of the Tribunal was as follows:-

At the outset it was agreed that the appellant's commencement date was 24<sup>th</sup> of March 2006 and not the 3<sup>rd</sup> of February 2006 as stated on the T1A form.

Based on the uncontroverted evidence of the appellant, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth: 25<sup>th</sup> March 1942

Date of Commencement: 24<sup>th</sup> March 2006

Date of Termination: 28<sup>th</sup> March 2008

Gross Weekly Wage: €342.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 and the Organisation of Working Time Act, 1997 were dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)