

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
Employee

- *appellant*

CASE NO.  
RP896/2008  
MN961/2008  
WT432/2008

against

2 Employers

- *respondent*

-*respondent*

Under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary

Members: Mr. P. Pierce  
Ms. C. Warnock

heard this appeal at Navan on 22 January 2009

Representation:

Appellant: Ms. Ewa Mackiewicz, Meath Citizens Information Service,  
1 Brews Hill, Navan, Co. Meath

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

#### **Determination:**

Based on the uncontested evidence of the appellant, the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2003 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of birth: 27 September 1948  
Date of commencement: 09 January 2006  
Date of termination: 27 June 2008  
Gross weekly wage: €337.35

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 succeeds and awards the appellant €674.70 in lieu of notice, this being the equivalent of two weeks pay.

The Tribunal finds that the appeal under the Organisation of Working Time Act, 1997 succeeds and awards the appellant €674.70, this being the equivalent of two weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)