

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
Employer

CASE NO.  
UD622/2008

against the recommendation of the Rights Commissioner in the case of:  
Employee

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Fahy BL  
Members: Mr. B. O'Carroll  
Mr J. Le Cumbre

heard this appeal at Athlone on 23rd February 2009

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : Mr Seamus McNamee, ICTU Centre, Harbour Court, Mullingar,  
Co. Westmeath

The decision of the Tribunal was as follows:-

This case came before the Tribunal by way of an employer appealing against the recommendation of a Rights Commissioner under the Unfair Dismissals Acts 1977 to 2001 ref: r-058615-ud-07/GC.

**Determination**

The Tribunal having heard all the evidence from the appellant and the respondent is satisfied that the respondent was unfairly dismissed and affirms the order of the Rights Commissioner.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

