

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
Employee
-claimant

CASE NO.
UD708/2008, RP600/2008
MN644/2008, WT289/2008

against

Employer

under

UNFAIR DISMISSALS ACTS, 1977 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Mahon B L

Members: Mr M. Noone
Mr A. Butler

heard this claim at Wicklow on 20th February 2009

Representation:

Claimant : D'Arcy & Co, Solicitors, Claregate Street, Kildare, Co Kildare

Respondent : No representation listed

The claim under the Unfair Dismissals Acts, 1977 to 2001 and the appeal under the Organisation of Working Time Act, 1997 were withdrawn at the outset of this hearing.

The determination of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Based on the appellant's evidence and submissions the Tribunal finds the appellant was dismissed by way of redundancy and accordingly awards her a statutory redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 and based on the following:

Date of Birth: 26 October 1952

Date of commencement: 1 March 1996
Date of Termination: 1 August 2008
Gross Weekly Wage: €455.00

This award is made subject to the appellant having been in insurable employment under the Social Insurance Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 succeeds and the appellant is awarded €2730.00 as compensation for six weeks' notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

