## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF: CA
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Employee RP1012/2008 UD1178/2008

MN1087/2008

Against

**Employer** 

under

## MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 UNFAIR DISMISSALS ACTS, 1977 TO 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr R. Murphy

Mr. P. Woods

heard this claim at Dublin on 10th February 2009

Representation:

Claimant(s): No representation by or on behalf of the claimant

Respondent(s): In person

The determination of the Tribunal was as follows:-

## **Respondent's Case**

VH for the respondent company told the Tribunal that he paid the claimant four weeks notice. There is a claim pending for the claimant in the Department of Enterprise, Trade and Employment under the Redundancy Payments Acts, 1967 to 2003. The respondent went into liquidation recently.

## **Determination**

The Tribunal is satisfied that the notice of hearing was received at the claimant's address. Based on the uncontested evidence of the respondent the Tribunal is satisfied that the claimant has been paid his minimum notice and his redundancy payment is currently being dealt with. Therefore his claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, Redundancy Payments Acts, 1967 to 2003 and the Unfair Dismissals Acts, 1977 to 2001 are dismissed.

Sealed with the Seal of the					
Employment Appeals Tribunal					
This					
(Sgd.)					
(CHAIRMAN)					