EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee- appellantCASE NO.
RP511/2008against- appellant- cappellant2 Employers- respondent- cappendent

- respondent

under

and

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. P. Clancy

Members: Mr. B. O'Carroll Dr. A. Clune

heard this appeal at Ennis on 21st January 2009

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:-

Appellant's case:

In sworn evidence, the appellant confirmed the details of his employment, as set out on his T1-A form (*Notice of Appeal*), some of this information having been taken from his P60 form. He also confirmed that he was not due for holidays.

Respondent's case:

The respondent confirmed that he was aware of the appellant's entitlement to statutory redundancy and was not disputing the claim.

Determination:

Accepting the uncontested evidence of the appellant, the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2003 succeeds and awards him a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of birth:	25 October 1942
Date of commencement:	February 2004
Date of termination:	30 November 2007
Gross weekly wage:	€540.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.)_____

(CHAIRMAN)