

EMPLOYMENT APPEALS TRIBUNAL

Appeal Of: Employee -appellant Case No. RP643/2008
against
Employer -respondent
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. M. Forde
Mr. D. McEvoy

heard this appeal at Cork on 19th February 2009

Representation:

Appellant: Ms. Mary O'Callaghan, Solicitors, 6 Sheares Street, Cork

Respondent: In person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed in relation to the termination of the appellant's employment. Due to financial difficulties he has been unable to pay the appellant his redundancy entitlement.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of birth:	13 July 1974
Date of commencement:	19 May 1999
Date of termination:	19 November 2007
Gross weekly pay:	€570.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)