

## EMPLOYMENT APPEALS TRIBUNAL

Appeal Of:  
Employee

-appellant

Case No.  
RP931/2008  
MN1001/2008

against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. L. Tobin  
Ms. A. Moore

heard this appeal at Dublin on 30th January 2009

#### **Representation:**

Appellant: In person

Respondent: No appearance or representation

#### **The decision of the Tribunal was as follows:**

The appellant was working in the public house when he was informed that the premises would be closing, as it was not making money. The appellant was told that he would receive a redundancy payment but to date he has not received this.

The Tribunal is satisfied based on the uncontested evidence of the appellant that a redundancy situation existed and awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	17 December 1985
Date of commencement:	18 June 2000
Date of termination:	12 May 2008
Gross Weekly Pay:	€562.50

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €2,250.00 (being the equivalent of four weeks' gross pay) for his notice entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)