

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee - **Appellant**

RP810/2008

against

Employer - **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. P. Pierson
Ms. P. Ni Sheaghda

heard this appeal at Portlaoise on 5 February 2009

Representation:

Appellant:

Mr. Blazej Nowak, 19 Talbot Street, Dublin 1

Respondent:

Mr. T.G. Taylor, 22 Cypress Park, Templeogue, Dublin 6W

The determination of the Tribunal was as follows:

Determination:

It being conceded at the outset of proceedings that the appellant had served the respondent with a claim for a redundancy lump sum payment on account of his being laid-off for four consecutive weeks, and that the respondent did not issue counter notice, the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	16 December 1978
Employment commenced	23 January 2006
Employment ended	22 June 2008
Gross weekly pay	€850-00

Payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)