

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE -**Appellant**

RP961/2009

against

MN894/2009

EMPLOYER -**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. J. Browne
Ms. E. Brezina

heard these appeals at Killarney on 2 February 2010

Representation:

Appellant:

Mr. Pat McGrath, SIPTU, Cork No. 3 Branch,
Connolly Hall, Lapps Quay, Cork

Respondent:

Director of the respondent

The determination of the Tribunal was as follows:

Determination:

The fact of redundancy being conceded by the respondent the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	01 February 1963
Employment commenced	12 November 2004
Dismissal notice received	3 April 2009
Employment ended	3 April 2009
Gross weekly pay	€1,100-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance

fund are limited to a maximum of €600-00 per week

The evidence having shown that the appellant received one week's notice of termination, the Tribunal further awards €1,100-00, being one week's pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2003.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)