

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

3 Employees

RP966/2008

RP967/2008

RP968/2008

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr T. Gill
Mr J. Le Cumbre

heard this appeal at Sligo on 20th February 2009

Representation:

Appellant(s): The appellant in person

Respondent(s): No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows: -

Determination

The respondent did not file a T2 and did not deny that he was the employer. Applying the principle of pleadings what is not denied is taken to be admitted, the Tribunal therefore find that the respondent is personally liable.

The Tribunal allows the appeals under the Redundancy Payments Acts, 1967 to 2003 and awards each of the appellants a redundancy lump sum based on the following criteria: -

First named claimant

Date of birth	01 December 1987
Date employment began	14 December 2005
Date employment ended	08 April 2008
Gross weekly wage	€134.07

Second named claimant

Date of birth	08 April 1986
Date employment began	28 October 2005
Date employment ended	08 April 2008
Gross weekly pay	€346.00

Third named claimant

Date of birth	23 August 1976
Date employment began	12 September 2005
Date employment ended	08 April 2008
Gross weekly pay	€300.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

