

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL OF:

Employee

. - appellant

### CASE NO.

RP583/08

### Against

Employer

- respondent

### under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr F. Moloney  
Mr G. Whyte

heard this appeal at Dublin on 24th October 2008 and 19th January 2009

### Representation:

Appellant : In person

Respondent : In person

The decision of the Tribunal was as follows:-

### Determination:

Having carefully considered the evidence adduced and the submissions made to the Tribunal, the Tribunal finds that the appellant's service with the respondent did not carry forward to his new employer. Therefore, the Tribunal finds that the appellant is entitled to a redundancy lump payment from the respondent under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth: 15<sup>th</sup> December 1949  
Date of Commencement: 15<sup>th</sup> September 1994  
Date of Termination: 14<sup>th</sup> January 2008  
Gross Weekly Wage: €670.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)