

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

3 Employees

CASE NO.

RP490/2008

RP491/2008

RP513/2008

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members Mr. B. O'Carroll
Mr. J. LeCumbre

heard this appeal at Athlone on 22 December 2008

Representation:

Appellants:

Mr. Henry O'Shea, SIPTU, Church Street, Tullamore, Co. Offaly

Respondent:

No appearance by, or representation on behalf of, the respondent

The determination of the Tribunal was as follows:

Determination:

Based on the uncontroverted evidence of the appellants the Tribunal finds that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

| Date of Birth | Employment Commenced | Employment Ended | Gross Weekly Pay |
|---------------|----------------------|------------------|------------------|
|---------------|----------------------|------------------|------------------|

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|------------------|-------|------------------|---------------|------------------|----------|
| First appellant | named | 16 November 1977 | 12 April 2005 | 21 December 2007 | €878-35 |
| Second appellant | named | 17 April 1977 | 11 June 2005 | 21 December 2007 | €1076-45 |
| Third appellant | named | 16 June 1980 | 16 May 2005 | 21 December 2007 | €607-62 |
| Fourth appellant | named | 3 January 1975 | 5 May 2005 | 1 February 2008 | €1075-00 |

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant periods.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)