

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

Employee

CASE NO.

UD944/2008

RP811/2008

MN879/2008

WT398/2008

against

Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M. McAveety

Members: Mr. D. Morrison

Mr P. Clarke

heard this claim at Sligo on 12th November 2008

Representation:

Claimants: Sligo Citizens Information Centre, 8 Lwr. Johns Street, Sligo

Respondent: No appearance or representation

The claims under the Unfair Dismissals Acts, 1977 to 2001, were withdrawn from the outset.

**Determination:**

The claim under the Unfair Dismissals Acts, 1977 to 2001 was withdrawn from the outset. Accordingly the Tribunal dismiss that claim.

The Tribunal is unanimous that the employee's employment ended by reason of redundancy and he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following information:

Date of Birth:	11 <sup>th</sup> August 1961
Date employment commenced:	15 <sup>th</sup> September 2003
Date employment ended:	07 <sup>th</sup> July 2008

Gross weekly pay: €524.91

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001, succeeds and the Tribunal awards the Claimant the sum of €1,049.82, as compensation.

The claim under the Organisation Of Working Time Act, 1997, succeeds and the Tribunal awards the Claimant the sum of €839.86.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)