

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

RP549/2008
MN585/2008
WT273/2008

against

2 Employers

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. M. Murphy
Ms. C. Warnock

heard this appeal at Navan on 6th January 2009

Representation:

Appellant: Ms. Mary Smith, Citizens Information Centre, 1 Brews Hill, Navan,
Co. Meath.

Respondents: No appearance or representation.

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant, the Tribunal accepts that a redundancy situation existed. The appellant is awarded a redundancy payment under the Redundancy Payments Acts, 1973 to 2003 based on the following information:

Date of Birth	14 December 1971
Date Employment Began	25 September 2003
Date Employment Ended	22 January 2008
Gross Weekly Pay	€440.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant is awarded €880.00, being two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The appellant is awarded €104.00 holiday pay under the Organisation of Working Time Act, 1997,

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)