

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee

CASE NO.  
- appellant

Against

RP977/2008

Employer  
under

- respondent

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney BL

Members: Mr D. Hegarty  
Ms. P. Doyle

heard this appeal at Clonmel on 20th January 2009

Representation:

\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

#### **Determination**

Having considered the evidence the Tribunal is satisfied that a genuine redundancy situation existed. Accordingly the Tribunal allows the appeal and awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	22 June 1985
Date of commencement of employment:	22 February 2006
Date of termination of employment:	16 May 2008
Gross Weekly Pay:	€460.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

