

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NOS.

Employee

RP550/2008

against

MN586/2008

2 Employers

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. M. Murphy
Ms. C. Warnock

heard this appeal at Navan on 6th January 2009

Representation:

Appellant: Ms. Mary Smith, Citizens Information Centre, 1 Brews Hill, Navan,
Co. Meath.

Respondents: No appearance or representation.

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant, the Tribunal accepts that a redundancy situation existed. The appellant is awarded a redundancy payment under the Redundancy Payments Acts, 1973 to 2003 based on the following information:

Date of Birth	18 January 1978
Date Employment Began	11 September 2005
Date Employment Ended	22 January 2008
Gross Weekly Pay	€190.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appellant is not entitled to an award under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, as she was not available for work during the period immediately following her redundancy.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)