

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
Employee

CASE NO.  
RP946/2008  
– *appellant*

against

Employer

– *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. B. Garvey BL

Members: Mr. R. Prole  
Ms. M. Maher

heard this appeal at Dublin on 2<sup>nd</sup> February 2009

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:-

#### **Determination**

The Tribunal is satisfied that a redundancy situation existed. Accordingly the Tribunal allows the appeal and awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	06 July 1981
Date of commencement of employment:	September 2004
Date of termination of employment:	14 June 2008
Gross Weekly Pay:	€450.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)