

EMPLOYMENT APPEALS TRIBUNAL

Appeal Of:
Employee
MN911/2008

Case No.
RP844/2008

against

2 Employers

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. P. Pierce
Mr. S. Mackell

heard this appeal at Dublin on 10th December 2008

Representation:

Appellant: In person

First Respondent: Mr. Joseph Bolger, Employment & Safety Associates, The Novum Building,
Willsborough, Clonshaugh Industrial Estate, Dublin 17

The decision of the Tribunal was as follows:

It was conceded that a redundancy situation existed in relation to the appellant's employment. The Tribunal was informed that the second named respondent was a holding company associated with the first named respondent. The first named respondent was the employer of the appellant but has since ceased trading. The first named respondent and the second named respondent consented to the order being made against the second named respondent.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth: 3 June 1982
Date of Commencement: 25 August 2004
Date of Termination: 10 July 2007

Gross Weekly Pay: €450.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claimant withdrew his claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, during the course of the hearing.

The claimant's appeal against a Rights Commissioners Recommendation reference r-056591-ud-07/POB was also withdrawn during the course of the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)