

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
Employer

CASE NO.  
PW2/2008  
PW3/2008  
PW4/2008  
TE1/2008

against the recommendation of the Rights Commissioner in the case of:

3 Employees

under

**PAYMENT OF WAGES ACT, 1991  
TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr T. Gill  
Ms H. Henry

heard this appeal at Galway on 21st October 2008  
and 9th January 2009

Representation:  
\_\_\_\_\_

Appellant(s) : XXXX

Respondent(s) : No appearance by or on behalf of respondents

The decision of the Tribunal was as follows:-

**Determination:**

This case came before the Tribunal by way of an employer appealing against the Recommendations of the Rights Commissioner ref: (r-048539-pw-06/TB, r-048543-te-06, r-048547-pw-06/TB, r-048548-te-07/TB, r-048544-pw-06/TB, r-048546-te-06/TB).

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the recommendations of the Rights Commissioner stand. The appellant has adduced no evidence to controvert the facts as recited in the Rights Commissioner recommendations. The Tribunal notes that the appellant was, on the day of the Rights Commissioner hearing represented by a solicitor and the respondent was also professionally represented at that hearing. The Tribunal also notes that the appellant gave his evidence to the Tribunal through the facility of an Urdu language interpreter. In all the circumstances the Tribunal upholds the recommendation of the Rights Commissioner.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

