

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

Employee

-appellant

RP632/2008, MN675/2008

Against

Employer

-respondent

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Mac Carthy S C

Members: Mr J. Browne  
Ms E. Brezina

heard this appeal at Wexford on 30th January 2009

**Representation:**

Appellant : Ms Leonie MacAuley B L instructed by  
Tarrant & Tarrant, Solicitors, Law Chambers, Arklow, Co Wicklow

Respondent : In person

The decision of the Tribunal was as follows:

At the outset of this hearing the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 was withdrawn.

The Tribunal noted that the appeal under the Redundancy Payment Acts, 1967 to 2007 was conceded by the respondent. The Tribunal is satisfied that the appellant's employment with the respondent was terminated by reason of redundancy and accordingly awards him a statutory lump sum under the above Acts, based on the following:

Date of Birth:	4 July 1983
Date of Commencement :	27 September 2004
Date of Termination:	22 May 2008
Gross weekly wage	€600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Payments from the Social Insurance Fund are subject to a statutory weekly ceiling of €600.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

