

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
Employee

CASE NO.  
RP297/2008

against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Ms M. McAveety  
Members: Mr. D. Morrison  
              Ms. R. Kerrigan

heard this appeal at Sligo on 11th November 2008

Representation:

Appellant: Ms. Anne Roberts, Sligo Citizen Information,  
              Service Limited, 8 Lower John Street, Sligo

Respondent: In person

**Determination:**

The employer had paid a redundancy lump sum to the employee however the gross weekly amount is in dispute. Having regard to the documentation and the evidence of both parties the Tribunal determine that the employee's gross weekly pay was €514.62. Accordingly, noting that the employee has been paid a lump sum based on a different gross weekly amount that redundancy lump sum is to be altered to reflect a gross weekly pay of €514.62 and based on the following criteria:

Date of Birth:	06 <sup>th</sup> June 1980
Date employment commenced	27 <sup>th</sup> January 2005
Date employment ended	28 <sup>th</sup> December 2007
Gross weekly pay	€514.62

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

