

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

RP492/2008

against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members Mr. B. O'Carroll  
Mr. J. LeCumbre

heard this appeal at Athlone on 22 December 2008

#### Representation:

Appellants:

Mr. Henry O'Shea, SIPTU, Church Street, Tullamore, Co. Offaly

Respondent:

No appearance by, or representation on behalf of, the respondent

The determination of the Tribunal was as follows:

#### Determination:

Based on the uncontroverted evidence of the appellants the Tribunal finds that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

	Date of Birth	Employment Commenced	Employment Ended	Gross Weekly Pay
First named	16 November 1977	12 April 2005	21 December 2007	€878-35

appellant				
Second named appellant	17 April 1977	11 June 2005	21 December 2007	€1076-45
Third named appellant	16 June 1980	16 May 2005	21 December 2007	€607-62
Fourth named appellant	3 January 1975	5 May 2005	1 February 2008	€1075-00

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant periods.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)