

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP700/2008
WT338/2008

Against

Employer

under

ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr G. Phelan
Mr. T. Kennelly

heard this appeal at Horse & Jockey on 23rd January 2009

Representation:

Appellant(s) : W F Gleeson & Co, Solicitors, 7 Liberty Square, Thurles, Co.Tipperary

Respondent(s) : No representation or appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Having heard the uncontested evidence of the appellant the Tribunal determines that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on his continuous service and the following information:

Date of Birth:	05 February 1977
Date of commencement of employment:	18 January 2005
Date of termination of employment:	27 June 2008
Gross Pay:	€441.15

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €441.15, being the equivalent of one week's pay owing under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

