

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP468/2008, MN1156/2008
WT512/2008

against

2 Employers

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Cagney B L

Members: Mr T. O'Sullivan
Ms M. Maher

heard this appeal at Dublin on 14th January 2009

Representation:

Appellant : In person

Respondents : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondents were properly notified of this hearing. Neither the respondents nor representatives on their behalf appeared for this hearing.

Having heard the submissions and being furnished with relevant documentation the Tribunal finds that the appellant's employment was terminated without notice by the respondents by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2003 is allowed and the appellant is awarded a statutory lump sum under the above Acts and based on the following:

Date of Birth: 17 October 1962
Date of Commencement: 6 June 2001
Date of Termination: 4 April 2008 (as per submitted P45)
Gross Weekly Wage: €732.82 (as per submitted P45)

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period. A weekly statutory ceiling of €600.00 may apply.

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, and awards the appellant €2931.28 as compensation for four weeks' notice.

The appeal under the Organisation of Working Time Act, 1997 succeeds and the Tribunal makes an award of €1025.95 to the appellant under that Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

