

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

2 Employees

- appellant

- appellant

CASE NO.

RP368/2008

RP369/2008

against

3 Employers

- respondent

- respondent

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr M. Murphy
Mr O. Nulty

heard this appeal at Drogheda on 4th September 2008
and 28th January 2009

Representation:

Appellant(s) : Ms Mary Smith, Citizens Information Centre, 1 Mayoralty Street, Drogheda,
Co Louth
Ms Marie Hayes, Citizens Information Centre, 4 Adelphi Court, Long Walk,
Dundalk, Co. Louth

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondents. The Tribunal is satisfied that the respondents were properly on notice of the hearing.

Accepting both appellant's uncontested evidence, the Tribunal finds that the claims under the Redundancy Payments Acts, 1967 to 2003 succeed and the appellants are awarded a redundancy lump sum, which is to be calculated on the basis of the following criteria:

First Named Appellant

Date of Birth: 29th May 1963
Date of Commencement: 5th February 2003
Date of Termination: 15th February 2008
Gross Weekly Wage: € 320.00

Second Named Appellant

Date of Birth: 16th August 1974
Date of Commencement: 15th January 2001
Date of Termination: 15th February 2008
Gross Weekly Wage: € 320.00

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)