

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

Employee

RP932/2008  
MN1007/2008  
UD1091/2008  
WT452/2008

against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2003  
UNFAIR DISMISSALS ACTS, 1977 TO 2001  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr. P. Pierce  
Mr. A. Butler

heard this appeal at Dublin on 5<sup>th</sup> January 2009

**Representation:**

Appellant:

In person

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

The Tribunal accepts that the appellant was made redundant and received a redundancy payment. Therefore the claims under the Redundancy Payments Acts, 1967 to 2007 and under the Unfair Dismissals Acts, 1977 to 2001 fail.

Based on the uncontested evidence of the appellant, the Tribunal finds that she is entitled to an award of €2,615.38 under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The Tribunal also awards the appellant €3,051.30 under the Organisation of Working Time Act, 1977.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)