

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

Employee

UD945/2008

RP812/2008

MN880/2008

against

Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M. McAveety
Members: Mr. D. Morrison
Mr P. Clarke

heard this claim at Sligo on 12th November 2008

Representation:

Claimants: Sligo Citizens Information Centre, 8 Lwr. Johns Street, Sligo

Respondent: No appearance or representation

Determination:

The claim under the Unfair Dismissals Acts, 1977 to 2001 was withdrawn from the outset. Accordingly the Tribunal dismiss that claim.

The Tribunal is unanimous that the employee's employment ended by reason of redundancy and she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following:

Date of Birth:	11 th January 1967
Date employment commenced:	14 th July 2003
Date employment ended:	14 th July 2008
Gross weekly pay:	€554.69

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001,succeeds and the Tribunal awards the Claimant the sum of €2,218.76, as compensation.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)