

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

Employee

UD302/2008
RP235/2008
MN275/2008
WT144/2008

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr J. Hennessy
Mr J. McDonnell

heard this claim at Cork on 25th November 2008

Representation:

Claimant: Ms. Eileen Hayes, P.J. O'Driscolls, Solicitors, 41 South Main Street, Bandon, Co. Cork

Respondent: No appearance or representation

The claims under the Unfair Dismissals Acts, 1977 to 2001, and the Organisation of Working Time Act, 1997, were withdrawn at the outset of the hearing.

The determination of the Tribunal was as follows:

Determination:

The Tribunal is satisfied that the respondent was correctly served with notification of the hearing.

Based on the uncontested evidence of the claimant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following

details:

Date of Birth	12 May 1974
Date employment commenced	15 October 2001
Date employment ended	12 October 2007
Gross weekly salary	€600.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards him €2,400.00 (being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

