

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP841/2008

against

Employer  
under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. McGrath B.L.

Members: Mr. J. Goulding  
Mr. J. Moore

heard this appeal at Dundalk on 4<sup>th</sup> December 2008

#### **Representation:**

Appellant: Ms Marie Hayes, CIC, 4 Adelphi Court, Long Walk, Dundalk, Co. Louth

Respondent: In person

The determination of the Tribunal was as follows:

#### **Determination:**

Both parties agree that a redundancy situation existed. The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	16 August 1961
Employment commenced	20 February 2006
Employment ended	11 July 2008
Gross weekly pay	€596.70

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)