

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
Employee

CASE NO.
RP795/2008
UD929/2008
MN858/2008

Against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P.McGrath BL

Members: Mr E. Handley
Mr. J. Dorney

heard this claim at Dublin on 17th December 2008

Representation:

Claimant(s) :

Mr. Blazej Nowak, Emigrant Advice Centre, 19 Talbot Street,
Dublin 1

Respondent(s) :

No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Preliminary Issue

The claims under the Unfair Dismissals Acts, 1977 to 2001 and the Minimum Notice and Terms of Employment Acts, 1973 to 2001 were withdrawn by the appellant's representative during the hearing.

Determination

The Tribunal having heard the uncontested evidence of the appellant is satisfied that he was dismissed by reason of redundancy. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	21 st July 1984
Date of Commencement of Employment:	21 st July 2005
Date of Termination of Employment:	18 th August 2008
Gross Weekly Pay:	€1000.00

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

