

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee

CASE NO.  
RP422/2008

against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. M. Forde  
Mr. T. Kennelly

heard this appeal at Killarney on 20th November 2008

#### **Representation:**

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

The hearing of this case was scheduled to commence at 10.30am. The Tribunal waited until 11.15am before proceeding with the hearing.

#### **Claimant's case:**

In sworn evidence, the appellant said that by way of a telephone call, his employment was terminated without notice. With the assistance of the Citizens Information Service, he had completed the T1-A form (*Notice of Appeal*) in respect of his claim for redundancy. The appellant confirmed the details of his employment for the Tribunal.

#### **Determination:**

The Tribunal was satisfied that the notice of hearing was properly served on the respondent in accordance with its procedure and based on the information supplied on the T1-A form. However, there was no appearance by them or on their behalf.

Accepting the uncontested evidence of the appellant, the Tribunal finds that the claim under the

Redundancy Payments Acts, 1967 to 2003 succeeds and awards the appellant a redundancy lump sum which is to be calculated on the basis of the following criteria:

Date of birth:	18 May 1971
Date of commencement:	2 January 1999
Date of notice:	28 April 2008
Date of termination:	28 April 2008
Gross weekly pay:	€566.80

This award is made subject to the appellant having been in insurable employment under the Social Insurance Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)