## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

Employee RP793/2008

against

Employer under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. P. McGrath B.L.

Members: Mr. J. Goulding

Mr. J. Moore

heard this appeal at Dundalk on 4th December 2008

## **Representation:**

Appellant: Ms Marie Hayes, CIC, 4 Adelphi Court, Long Walk, Dundalk, Co. Louth

Respondent: In person

The determination of the Tribunal was as follows:

## **Determination:**

Both parties agreed that that a redundancy situation existed. The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth24 May 1970Employment commenced16 August 2004Employment ended11 July 2008Gross weekly pay€742.32

| This award is made  | subject to t  | the appellant | t having | been in | n insurable | employmer | it under | the | Social |
|---------------------|---------------|---------------|----------|---------|-------------|-----------|----------|-----|--------|
| Welfare Acts during | g the relevar | it period.    |          |         |             |           |          |     |        |

It should be noted that payments from the social insurance fund are limited to a maximum of  $\[ \epsilon 600-00 \]$  per week.

| Sealed with the Seal of the |
|-----------------------------|
| Employment Appeals Tribunal |
| This                        |
| (Sgd.)<br>(CHAIRMAN)        |