

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO's.

14 Employees

MN492/2008

RP445/2008

MN493/2008

MN522/2008

RP495/2008

MN541/2008

MN542/2008

MN547/2008

MN548/2008

RP546/2008

MN580/2008

MN587/2008

RP579/2008

MN618/2008

RP580/2008

MN619/2008

RP581/2008

MN620/2008

RP761/2008

MN816/2008

RP667/2008

MN719/2008

against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr T. Gill

Ms H. Henry

heard this claim at Galway on 26th November 2008

Representation:

Appellants: Mr. Peter Leonard BL instructed by P C Moore & Co  
Solicitors, 17 South Great George's Street, Dublin 2

Respondent: No appearance or representation

**Determination:**

There was no appearance or representation for the Respondent on the hearing date. The Tribunal is satisfied that the Respondent was properly notified of the hearing. The Tribunal heard the Appellant's uncontested evidence.

The appeals under the Redundancy Payments Acts, 1967 to 2003, succeed and the Appellants are awarded a redundancy lump sum payment based on the information in the attached schedule.

There was no appearance by the first, third, fifth, sixth, ninth, and eleventh named Appellants. Accordingly the following appeals under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001, are dismissed: MN492/2008, MN522/2008, MN542/2008, MN547/2008, MN587/2008, MN619/2008.

For those that attended their appeals under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001, were withdrawn by their representative. Accordingly those appeals under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001, are also dismissed.

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period and noting that a gross weekly pay ceiling of €600.00 applies to the fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

| Employee Name | Case No    | Date of Birth | Date Started | Date Ended | Date Dismissed | Notice Due | Gross Pay | Min Not Total |
|---------------|------------|---------------|--------------|------------|----------------|------------|-----------|---------------|
| RP581/2008    | 29-02-76   | 13-05-05      | 15-03-08     | 15-03-08   | 0              | 720.00     | 0.00      |               |
|               | MN620/2008 |               |              |            |                |            |           |               |
| RP579/2008    | 20-06-57   | 23-07-04      | 22-02-08     |            | 0              | 566.28     | 0.00      |               |
|               | MN618/2008 |               |              |            |                |            |           |               |
| MN587/2008    |            | 07-04-06      | 19-02-08     |            | 0              | 0.00       | 0.00      |               |
| MN492/2008    | 25-09-07   | 19-02-08      |              | 0          | 0.00           | 0.00       |           |               |
| RP761/2008    | 03-05-78   | 23-11-04      | 21-02-08     | 0          | 800.00         | 0.00       |           |               |
|               | MN816/2008 |               |              |            |                |            |           |               |
| RP546/2008    |            | 05-11-04      | 04-02-08     |            | 0              | 720.00     | 0.00      |               |
|               | MN580/2008 |               |              |            |                |            |           |               |
| MN548/2008    | 05-07-07   | 21-02-08      |              | 0          | 0.00           | 0.00       |           |               |
| MN547/2008    |            | 23-08-06      | 18-01-08     |            | 0              | 0.00       | 0.00      |               |
| MN542/2008    |            | 22-02-07      | 21-02-08     |            | 0              | 0.00       | 0.00      |               |
| RP445/2008    | 26-04-66   | 14-01-04      | 19-03-08     |            | 0              | 690.00     | 0.00      |               |
|               | MN493/2008 |               |              |            |                |            |           |               |
| RP580/2008    | 24-03-83   | 16-09-05      | 15-01-08     | 0          | 0.00           | 0.00       |           |               |
|               | MN619/2008 |               |              |            |                |            |           |               |
| MN522/2008    |            | 24-08-06      | 24-01-08     | 24-01-08   | 0              | 0.00       | 0.00      |               |

| Employee Name | Case No                | Date of Birth | Date Started | Date Ended | Date Dismissed | Notice Due | Gross Pay | Min Not Total |
|---------------|------------------------|---------------|--------------|------------|----------------|------------|-----------|---------------|
| RP495/2008    | 05-11-60<br>MN541/2008 | 15-03-05      | 21-02-08     | 0          | 720.00         | 0.00       |           |               |
| RP667/2008    | 27-09-68<br>MN719/2008 | 09-08-04      | 19-02-08     | 0          | 512.00         | 0.00       |           |               |

