

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
MN327/2008
RP301/2008

against
2 Employers

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M. McAveety

Members: Mr R. Murphy
Mr P. McAleer

heard this appeal at Cavan on 7th November 2008

Representation:

Appellant(s) : In person

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

Based on the uncontested evidence of the appellant the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	19 November 1961
Date of Commencement	1 July 2005
Date of Termination	14 March 2008
Gross weekly pay	€ 492.00

The Tribunal awards the appellant € 984.00, being the equivalent of two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)