

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP493/2008

against
Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr P. Pierson
Mr. J. Dorney

heard this appeal at Tullamore on 26th November 2008

Representation:

Appellant: Appeared in Person

Respondent: No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. The Tribunal is also satisfied that the appellant has received a payment of €3000.00 from his former employer in respect of his redundancy but has not received his full statutory redundancy entitlement. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on his continuous service and the following information. It should be noted that the appellant has already received a payment of €3000.00 when his redundancy entitlement is being calculated.

Date of Birth:	23 rd February 1957
Date of Commencement of Employment:	11 th June 2001
Date of Termination of Employment:	15 th February 2008
Gross Weekly Pay:	€1390.62

Please note that there is a weekly ceiling of €600 on all awards made from the Social Insurance

Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

