

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

CASE NO.

MN871/08
RP807/08

Against

Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr F. Cunneen
Mr F. Barry

heard this appeal at Dublin on 19th December 2008.

Representation:

Appellant : In person.

Respondent : In person

The decision of the Tribunal was as follows:-

Determination:

The appellant was initially put on lay-off for several weeks. After a significant number of weeks the appellant asked to be furnished with his P45. Accordingly, the Tribunal determines that the appellant resigned from his employment and therefore dismisses his appeals under the Redundancy Payments Acts, 1967 to 2003 and Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)